

Resolutions of the remuneration committee in 2025

Date	Motion content
2025/12/24	(1) Approved the review of the performance evaluation and salary of the directors and managers of the company policies, systems, standards and structures. (2) Approved the company's year-end bonus distribution principles and the manager's payment amount proposal.
2025/08/06	Approved the company's 2024-year manager employee remuneration payment amount proposal.
2025/03/12	(1)Approved the company's 2024 year employee remuneration and director remuneration distribution case. (2)Approved the manager's annual salary increase proposal.