Chapter I General Provisions

Article 1: The Company is organized pursuant to the Company Act and shall be incorporated under the name First Hi-tec Enterprise Co., Ltd. The Mandarin Chinese name of the Company shall be 高技企業股份有限公司.

Article 2: The business activities of the Company shall be as follows:

1. To manufacture and sell electronic products, including printed circuit boards, personal computers, and computer peripheral equipment.
2. To engage in the import and export of the products specified in the preceding paragraph.
3. To act as agent for domestic and foreign manufacturers in connection with the submission of bids, quotations, and distribution of the products specified in the preceding paragraph.
4. To engage in the operation of and investment in the businesses specified in the preceding paragraph.
5. "ZZ99999" To engage in any business not prohibited or restricted by applicable laws or regulations, except for businesses requiring special approval or authorization.

Article 2-1: The Company may, as required for its business operations, provide guarantees to third parties and make reinvestments. The Company's total reinvestment amount shall not be subject to the restriction set forth in Article 13 of the Company Act that limits a company's total reinvestment to forty percent of its paid-in share capital.

Article 3: The head office of the Company shall be located in Taoyuan City. The Company may, whenever necessary and upon approval by a resolution of the Board of Directors, establish branch offices within or outside the Republic of China.

Article 4: Public notices of the Company shall be made in accordance with Article 28 of the Company Act.

Chapter II Shares

Article 5: The authorized capital of the Company shall be NT$1,500,000,000, divided into 150,000,000 shares with a par value of NT$10 per share. The shares may be issued from time to time, and any authorized but unissued shares shall be issued pursuant to resolutions adopted by the Board of Directors as the Company's business needs may require.

Article 6: Share certificates of the Company shall bear the signature or seal of a director authorized to represent the Company and shall be issued only after authentication by a bank legally qualified to serve as the certifying institution for the issuance of share certificates.

The Company may issue shares without printing physical share certificates, provided that such shares shall be registered with the centralized securities depository enterprise. In such case, the provisions of the preceding paragraph shall not apply.

The Company's shareholder services and share administration shall be conducted in accordance with the Regulations Governing the Administration of Shareholder Services of Public Companies.

Article 7: No transfer of shares shall be registered during the period commencing sixty days prior to the date of a regular shareholders' meeting, thirty days prior to the date of a special shareholders' meeting, or during the five days preceding the record date fixed by the Company for the distribution of dividends, bonuses, or any other shareholder benefits.

Chapter III Shareholders' Meetings

Article 8: The shareholders' meetings of the Company shall be classified as general shareholders' meetings and special shareholders' meetings. A general shareholders' meeting shall be convened by the Board of Directors at least once in each fiscal year and shall be held within six months following the end of such fiscal year in accordance with applicable laws and regulations. A special shareholders' meeting may be convened whenever necessary in accordance with applicable laws and regulations.

Article 8-1: The Company may hold its shareholders' meetings by means of a virtual meeting or by such other means as may be announced by the competent central authority.

Article 9: Any shareholder who is unable to attend a shareholders' meeting for any reason may appoint a proxy to attend and exercise the shareholder's rights at the meeting by executing a proxy form prescribed by the Company, specifying the scope of the authorization and bearing the shareholder's signature or seal.

Article 10: Except as otherwise restricted or where voting rights may not be exercised pursuant to Article 179 of the Company Act, each issued share shall be entitled to one vote.

Article 11: Unless otherwise provided by applicable laws or regulations, resolutions of a shareholders' meeting shall be adopted by the affirmative vote of a majority of the voting rights represented by the shareholders present at a meeting attended by shareholders representing a majority of the total issued shares of the Company.

Article 12: The proceedings and resolutions of each shareholders' meeting shall be recorded in the meeting minutes, which shall be signed or sealed by the chairperson and distributed to all shareholders within twenty days after the meeting.

The minutes referred to in the preceding paragraph may be distributed by means of a public notice.

Chapter IV Directors and Audit Committee

Article 13: The Company shall have not fewer than nine nor more than thirteen directors. Directors shall be elected by the shareholders' meeting from among the director candidates nominated pursuant to the candidate nomination system, and each director shall be eligible for re-election.

Throughout the term of office of all directors, the Company shall procure directors' liability insurance covering the liabilities that the directors may incur in the performance of their duties within the scope of the Company's business, as required by applicable law, for the purpose of reducing and allocating the risk of material losses to the Company and its shareholders arising from any unlawful acts of the directors.

Following the purchase or renewal of such directors' liability insurance, the Company shall report to the next meeting of the Board of Directors the material terms of the insurance, including the insured amount, scope of coverage, and premium rates.

Article 13-1: The number of independent directors among the directors referred to in the preceding Article shall not be fewer than three, and shall in no event be less than one-fifth of the total number of director positions.

Independent directors shall be elected pursuant to the candidate nomination system set forth in Article 192-1 of the Company Act. Independent directors and non-independent directors shall be elected concurrently, with the number of directors elected for each category determined separately.

The professional qualifications, shareholding requirements, restrictions on concurrent positions, nomination and election procedures, and other compliance matters relating to independent directors shall be governed by the applicable regulations of the competent securities authority.

Should the removal or resignation of an independent director for any reason cause the number of independent directors to fall below the minimum required under these Articles of Incorporation, the vacancy shall be filled by by-election at the next shareholders' meeting. If all independent directors cease to hold office, the Company shall convene a special shareholders' meeting within sixty days after the occurrence of such event for the purpose of conducting a by-election.

Article 14: The Board of Directors shall consist of the directors of the Company. The Board shall elect one director from among its members to serve as Chairperson by the affirmative vote of a majority of the directors present at a meeting attended by not less than two-thirds of all directors. The Chairperson shall represent the Company in all external matters.

The Board of Directors shall hold at least one meeting in each fiscal quarter. Notice of each meeting, specifying the purpose thereof, shall be given to each director at least seven days prior to the meeting; provided, however, that a meeting may be convened at any time in the event of an emergency. Notice of a Board meeting may be given in writing, by facsimile, or by E-mail.

Article 14-1: In accordance with Article 14-4 of the Securities and Exchange Act, the Company shall establish an Audit Committee, which shall be composed exclusively of all independent directors and shall exercise the powers and duties of supervisors as prescribed by the Company Act, the Securities and Exchange Act, and other applicable laws and regulations.

The composition of the Audit Committee, the exercise of its powers, and all other matters relating thereto shall be governed by applicable laws and regulations. The organizational charter of the Audit Committee shall be separately adopted by the Board of Directors.

From the date of establishment of the Audit Committee, the powers and duties otherwise vested in the supervisors of the Company shall be assumed by the Audit Committee, and all provisions of these Articles relating to supervisors shall thereafter cease to apply.

Article 15: If the Chairperson is on leave or is otherwise unable to perform the duties of office, a substitute shall be designated in accordance with Article 208 of the Company Act. Each director shall attend meetings of the Board of Directors in person. If a director is unable to attend a meeting for any reason, the director may, for that meeting only, execute a proxy specifying the scope of authorization with respect to the matters set forth in the notice of meeting and appoint another director to attend on the director's behalf; provided, however, that no director may act as proxy for more than one other director.

A director participating in a Board meeting by means of video conference shall be deemed to have attended the meeting in person.

Unless otherwise provided by the Company Act, resolutions of the Board of Directors shall be adopted by the affirmative vote of a majority of the directors present at a meeting attended by a majority of all directors.

Where a director has a personal interest in any matter submitted to the Board of Directors for resolution, the director shall disclose the material details of such interest at the relevant Board meeting, shall abstain from voting on such matter, and shall not act as proxy for any other director in exercising voting rights with respect thereto.

Where the spouse of a director, a blood relative within the second degree of kinship of a director, or any company having a controlling or subordinate relationship with such director has an interest in a matter described in the preceding paragraph, such interest shall be deemed to constitute the director's personal interest in that matter.

Article 16: The Company may pay remuneration to directors for the performance of their duties. The amount of such remuneration shall be determined by the Board of Directors based on each director's level of participation in the Company's operations and the value of the director's contributions, with reference to the prevailing compensation standards of comparable companies within the same industry. If the Company has profits for a fiscal year, directors shall additionally be entitled to remuneration distributed in accordance with the provisions of Article 19.

Chapter V Officers

Article 17: The Company may appoint managerial officers by resolution of the Board of Directors. The appointment, dismissal, and compensation of such managerial officers shall be governed by Article 29 of the Company Act and the applicable provisions of the Securities and Exchange Act.

Chapter VI Accounting

Article 18: Upon the close of each fiscal year, the Board of Directors shall prepare: (1) the Business Report; (2) the Financial Statements; and (3) a proposal for the distribution of earnings or the appropriation of losses, together with all other required books and statements. Such documents shall be submitted to the Audit Committee for examination at least thirty days prior to the regular shareholders' meeting and thereafter submitted to the shareholders' meeting for approval.

Article 19: If the Company records profits for a fiscal year, it shall appropriate an amount equal to six percent to eight percent of such profits as employee compensation, as determined by resolution of the Board of Directors, to be distributed in the form of shares or cash. The recipients of such employee compensation may include employees of subordinate companies meeting certain qualifications, which qualifications shall be prescribed by the Board of Directors. The Company may also, by resolution of the Board of Directors, appropriate an amount not exceeding four percent of such profits as directors' remuneration. The distribution of employee compensation and directors' remuneration shall be reported to the shareholders' meeting.

Of the employee compensation to be distributed pursuant to the preceding paragraph, not less than ten percent shall be allocated to grassroots employees.

Notwithstanding the foregoing, where the Company has accumulated losses, an amount sufficient to offset such losses shall first be reserved before any appropriation for employee compensation and directors' remuneration is made in accordance with the foregoing provisions.

If the Company's annual final accounts reflect a surplus, the Company shall first pay all applicable taxes and offset accumulated losses from prior years, and shall thereafter appropriate ten percent of the remaining balance as legal reserve, unless the legal reserve has reached the statutory maximum required by applicable laws. The Company may further appropriate or reverse a special reserve as required by operational needs or applicable laws and regulations. Any remaining balance, together with accumulated undistributed earnings from prior years, shall be incorporated into a proposal for earnings distribution prepared by the Board of Directors in accordance with the dividend policy set forth in Article 20 of these Articles of Incorporation and submitted to the shareholders' meeting for approval of the distribution of dividends to shareholders.

If the Company has no profits, no dividends shall be distributed. Provided, however, that where the legal reserve exceeds fifty percent of the Company's paid-in capital, the portion in excess thereof may be distributed to shareholders as dividends.

Article 19-1: Eligible recipients of the Company's treasury shares transferred to employees, employee stock options, employee subscriptions for newly issued shares, and restricted shares issued to employees may include employees of subordinate companies who satisfy such qualifications as may be prescribed by the Board of Directors.

Chapter VII Supplementary Provisions

Article 20: The Company operates in a technology-intensive and capital-intensive industry that remains in a growth stage. In order to respond to the continuous introduction of innovative downstream electronic products, the Company must continually enhance its technological capabilities and improve the sophistication and automation of its manufacturing equipment. Accordingly, the Company shall adopt a residual dividend policy. In determining the annual distribution of dividends, the Company shall take into consideration its actual capital expenditure budget and operating plans for the relevant fiscal year. As a general principle, the cash dividend shall constitute not less than ten percent of the total dividends declared for such fiscal year. Notwithstanding the foregoing, if the total dividend declared is less than NT$1.00 per share, the Company may elect not to distribute any cash dividend.

Article 21: These Articles of Incorporation were originally adopted on January 12, 1988.
The First Amendment was adopted on May 24, 1990.
The Second Amendment was adopted on November 1, 1991.
The Third Amendment was adopted on April 30, 1994.
The Fourth Amendment was adopted on March 30, 1995.
The Fifth Amendment was adopted on August 5, 1996.
The Sixth Amendment was adopted on June 22, 1997.
The Seventh Amendment was adopted on June 14, 1998.
The Eighth Amendment was adopted on June 20, 1999.
The Ninth Amendment was adopted on April 9, 2000.
The Tenth Amendment was adopted on April 9, 2000.
The Eleventh Amendment was adopted on April 27, 2001.
The Twelfth Amendment was adopted on April 27, 2001.
The Thirteenth Amendment was adopted on May 31, 2002.
The Fourteenth Amendment was adopted on June 27, 2003.
The Fifteenth Amendment was adopted on June 25, 2004.
The Sixteenth Amendment was adopted on June 14, 2006.
The Seventeenth Amendment was adopted on June 21, 2007.
The Eighteenth Amendment was adopted on June 16, 2009.
The Nineteenth Amendment was adopted on June 15, 2010.
The Twentieth Amendment was adopted on June 15, 2012.

The Twenty-first Amendment was adopted on June 14, 2013.

The Twenty-second Amendment was adopted on June 26, 2014.

The Twenty-third Amendment was adopted on June 9, 2015.

The Twenty-fourth Amendment was adopted on June 29, 2016.

The Twenty-fifth Amendment was adopted on June 28, 2017.

The Twenty-sixth Amendment was adopted on June 21, 2018.

The Twenty-seventh Amendment was adopted on June 21, 2019.

The Twenty-eighth Amendment was adopted on June 24, 2020.

The Twenty-ninth Amendment was adopted on July 15, 2021.

The Thirtieth Amendment was adopted on June 30, 2022.

The Thirty-first Amendment was adopted on June 19, 2025.